File.

19

Collection No.

Pros. Serial Nos.

Subject.

Increase to the pay of the Head clerk of the Inspector of Schools' Office

Previous References.

Later References.

+ 30/024

MG1PC—FP—465DCFMis.—(5735)—20-11-25—85,000.

Re. 1
P.U.C

Letter No. 798, dated the 21st March 1928, from the Inspector of Schools, Coorg and Bangalore.

The pay of the Head Clerk, Office of the Inspector of Schools, Coorg and Bangalore was revised in 1920 from Rs. 50-2-60 to Rs. 80-4-100. The Inspector now recommend that his pay may be increased to Rs. 100-10-150 for the reasons stated in his letter.

Jud. 78 & 94
SC 1904.

The extra cost involved by his proposal amounts to Rs. 42-8-0 per mensem or Rs. 510 per annum as shown below:-

Present Scale.	Average cost. Rs-as-ps.	Proposed Scale.	Average cost. Rs-as-ps	Difference. Rs-as-ps.
1.Head Clerk. (80-4-100)	95-0-0	1.Head Clerk (100-10-150)	137-8-0	42-8-0 or Rs. 510per annum

He further recommends that as the present Head Clerk has already been drawing Rs. 100 since 1925, he may be given three advance increments.

Under rule 57 of the Book of Financial Powers it appears that the Hon'ble the Resident can sanction the proposed revision of pay. As regards the grant of advance increment please see Article 153 (a) of Civil Service Regulations.

If approved a copy of P.U.C. may be sent to the Pay and Accounts Officer, Bangalore, for favour of remarks. Draft submitted for approval.

T.N. Krishnaswamy Mudaliar 27-3-1928 CHS 28/3/28. Issue

Sl.2 Issued No. 3334, dated the 2nd April 1928

Sl.3 P.U.C

Letter Ref. No. PB/1/4653, dated the 5th April 1928, from the Pay and Accounts Officer, Bangalore.

Please see sls. 1 and 2 and the office notes in paras 1 to 4. The Pay and Accounts Officer states that there is no accounts objection to the revision of pay of the Head Clerk from Rs. 80-4-100 to Rs. 100-10-150 with effect from the 1st March 1928.

The scales of pay sanctioned for the undermentioned officials are given below for comparison:-

Collector's Office.	Scales of pay.
Sheristadar.	150-10-200
Head Clerk	80-4-100
Office of the Commissioner of Police.	
Manager	125-5-165
District and Sessions Court.	
Registrar	150-10-250
Resident's Office.	
Head Clerk	200-10-250
Second Clerk	150- 5-200
Third Clerk	100-5-150

increments are justified

For orders..

Resident.
Mysore
18.4.28

Draft Order is submitted for approval.

T. N. Thangavelu
Mudaliar
1/5/28

27.4.28

Issued no. 4392 & 3. 5. 28

S.4.

Letter No. 1218, dated the 5th May 1928, from the Inspector of Schools, Coorg and Bangalore.

Please see sls. 1 and 4 and the office notes in paras 7 and 8. Article 153(a) of Civil Service ----- Regulations is an administrative instruction and has therefore been omitted in the Fundamental rules (vide page 269 of Posts and Telegraphs compilation of the Fundamental rules) but it is still in force.

In this connection please see the Pay and Accounts Officer's remarks dated the 12th October 1925 which are reproduced

reproduced below:-

"The administrative instruction in article 153 (a) Civil Service Regulations is still in force . . . . . ".

The Inspector now recommends that the Head Clerk may be given two increments in advance from the date or revision of pay. The extra cost involved by his proposal amounts to Rs. 240/- during 1928-29. Submitted for orders.

T. N. Thangavelu
Mudaliar
9-5-1928

9/5

In the light of the Inspectors explanation perhaps two increments may be granted

11/5

Regd
9-5-28

17/5

Draft order is submitted for approval.

T. N. Thangavelu
Mudaliar
15-5-1928

15/5

17/5

L. R. 6

Issued No: 4943, dated 22nd May 1928

C F. 30

DEPARTMENT.

Received ..... 192 . *Registered* 192

Subject.

Revision of pay of the Head Clerk's post.

ENCLOSURES.
No. .....
.....
Spare copies .....

No. 798

Station Bangalore . *Dated the* 21st March 1928

From (Name) J. A. Yates Esq., M. A.,

(Designation) Inspector of Schools, Coorg & Bangalore.

To The Secretary to the ~~Government of Madras~~ Hon'ble the Resident in Mysore, Bangalore ~~Department~~.

Sir,

I have the honour to address you in connection with the revision of pay of the post of the head clerk of my office.

2. When in 1920 the question of revision of pay of the establishments in the station was raised, I recommended that the post be placed in the Rs. 80-4-120 grade, taking into consideration the circumstances existing at that time. The Government of India, however, sanctioned the grade on Rs. 80-4-100, on the recommendation of the Hon'ble the Resident, who was of opinion that the post might be placed "on the same footing as the head clerkship of the Collector' office." I presume that, as in the case of the head clerk

of the Collector's office, who has chances of promotion to higher grades, he considered that my head clerk would have ~~chances~~ chances of promotion to the office of the Director of Public Instruction, Madras. However, since the removal of the Director's control from the Educational Department of Bangalore, these chances have entirely disappeared.

3. There is a good deal of responsibility attached to the post. In addition to the ordinary correspondence and supervision, the head clerk has to deal with all work in connection with two budgets -- Coorg and Bangalore --, and the work of the Coorg Legislative Council relating to the Educational Department. He also considerable work and responsibility in connection with following examinations:-

The European School Examinations.
The Cambridge Local Examinations.
The Trinity College of Music Examinations.
The examinations of the Associated Board of the Royal Academy of Music and the Royal College of Music.

In addition to the correspondence and keeping of accounts relating to these examinations, and making arrangements for their conduct several times in the course of the year, he is the person responsible for giving all the information required by the candidates intending appear for these examinations.

In consideration of these facts, I am sure that the salary now attached to the post is not commensurate with the work expected from the clerk, and therefore strongly recommend that the Hon'ble the Resident be pleased to revise the pay from 80-4-100 to Rs. 100-10-150 with effect from 1st March 1928.

5. In view of the fact that the present ~~xxxxxxx~~ incumbent of the post reached the maximum salary on 1st August 1925, I recommend that he be kindly given three advance increments with effect from the date of revision of the pay.

6. The extra expenditure required during the current year will be met from savings from other heads of the budget.

I have the honour to be,
Sir,
Your most obedient servant,

Inspector of Schools,
Coorg & Bangalore.

[R. O. 106 (a)].

All communications should be addressed to the Secretary to the Resident in Mysore, Bangalore, by designation and not by name.

OFFICE OF THE RESIDENT IN MYSORE,

Bangalore, 2nd April 1928

No. 3334 ENCLOS. /

A copy of the marginally* noted letter, ~~with enclosure~~, is forwarded to the Pay and Accounts Officer, Bangalore, for favour of remarks.

Letter *No. 798 dated 21st March 1928 from the Inspector of Schools, Coorg and Bangalore.

for Secretary to the Resident.

532—15-9-1927—5,000—RPB.

T. N. T. Mayavelu Mudaliar. 27-3-1928

CKS. 28/3/28

Telegraphic Address: Bangacts, BANGALORE.	GOVERNMENT OF INDIA **The Pay and Accounts Office** **BANGALORE.**	Telephone : Office 47

Ref. No. PB/1/4653 7/4

Enclosures

5th April, 1928.

To

3190 S
7/4/28
99/28.

The Secret

To the Hon'ble the Resident In Mysore,

BANGALORE.

Sir,

S. 2 With reference to your Endt. No.3334/99-1928 dated 2-4-28 forwarding for remarks letter No.798 dated 21-3-28 from the Inspector of Schools, I have the honour to state that there is no accounts objection to the revision of the pay of the Head clerk from 80-4-100 to 100-10-150 with effect from 1-3-28 being sanctioned by the Hon'ble the Resident under rule 57 of the Book of Financial Powers.

The grant of three advance increments may also be sanctioned by the Hon'ble the Resident under Rule 27 of the Fundamental Rules.

I have the honour to be,
Sir
Your most obedient Servant

S Kuppuswamy
Pay and Account
BANGALORE
6/4

V. D. A.

_____ DEPARTMENT.

_____ BRANCH.

File No. 99 (1928)

Serial No 4

Draft ~~Letter~~ Memorandum ~~Telegram~~

No. 4392 Dated 3rd May 1928

Class for telegrams — Ordinary / Express / Urgent* / Priority / Clear Line† — *Only for Foreign Telegrams. †Not for Foreign Telegrams.

Heading :

Case or Diary No._____

If post copy of telegram required_____

Date of despatch of above_____

List of enclosures_____

(Code word for telegrams.)

Proceedings of the Hon'ble the Resident in Mysore and Chief Commissioner of Coorg.

To

Read:-

Letter No. 798, dated the 21st March 1928, from the Inspector of Schools, Coorg and Bangalore.

Letter Ref. No. P.S/1/4653, dated the 5th April 1928, from the Pay and --- Accounts Officer, Bangalore.

Order.

Under rule 37 of the Book of ---- Financial Powers, the Hon'ble the ---- Resident is pleased to sanction the revision of the scale of pay of the Head Clerk, Office of the Inspector of School Coorg and Bangalore from Rs. 80-4-100 to Rs. 100-10-150 with effect from the 1st March 1928.

2. The Hon'ble the Resident is not prepared to grant three increments

granted

S. 5.

MGIPC—FP—460DCFM's—269)—2-2-25—30,000 Pads.

C. F. 81.

EDUCATIONAL DEPARTMENT.

In future letters, please quote No. 1218 dated 5.5.28 and short title*	*Rec'd*_____ *Enclosures*____ *Reg'd*_____ *Spare copies*____	All communications to be addressed to the official address and not by name

Dated 5th May 1928.

From

J. A. Yates Esq., M. A.,
Inspector of Schools, Coorg & Bangalore.

Office
Bangalore.
4113
7/5/28

To

The Secretary to the Hon'ble the Resident in Mysore.
Bangalore.

Sir,

REVISION OF PAY OF THE OFFICE HEAD CLERK.

I have the honour to acknowledge the receipt of your
S.4 No. 4392 dated the 3rd instant, conveying sanction to the revision of the pay of the Head Clerk of my office.

2. Para 2 of the order draws attention to article 153 (a of the Civil Service Regulations, which is very strict in the matter of grant of advance increments. But I beg to point out that it has been superseded by rule 27 of the Fundamental Rules please see Notification of the Government of India, Finance Department No. 150 dated 6th December 1921, communicating No. 10 C.S.R., dated 26th October 1921 -- para 2 of which says that " the rules ..... replace the substantive rules in the Civil Service Regulations, except in respect of pensions only." Rule 27 of the Fundamental Rules allows that " an authority may gran a premature increment to a Government servant on a time-scale c pay, if it has power to create a post in the same cadre on the same scale of pay." It is, however, an accepted principle tha the Government servant, on whose behalf advance increments are proposed, must be entitled to them. I considered this aspect of the case also when recommending the advance increment

to the clerk. He reached the maximum of Rs. 100-0-0 August 1925, and would have drawn two more increments, one on 1st August 1926 and the other on 1st August 1927, if the maximum pay of the post was higher, and a third one would have been due on 1st August next. On 1st March 1921 the Director of Public Instruction, Madras, appointed him to a post in his office carrying the maximum Rs. 125-0-0 per mensem, and he would have reached ~~reached~~ the imum now, if he had accepted it, but his services could not be spared.

3. In consideration of the above, I shall be obliged if you will kindly move the Hon'ble the Resident to reconsider his order and kindly sanction at least two advance increments from the date of the revision of pay.

4. The additional expenditure during the current year will be met by reappropriation from savings in the budget.

I have the honour to be,

Sir,

Your most obedient servant,

Inspector of Schools,

Coorg & Bangalore.

C.F. 3.

In reply, please quote number, date and short title.*

_____DEPARTMENT.

*Received*_____ *Registered*_____

From (Name) C.Reilly Esq.,

(Designation) Audit Officer, Experiments, Bangalore.

Post Box_____, (STATION)_____

*Telegraphic Address*_____

4982 To The Secretary to the Hon'ble Resident in Mysore,

Bangalore.

7/6/28

No. Bangalore 4-1-24 *dated* 6-6-1928 *192*

Sir,

ENCLOSURES_____

_____

_____

S.N. 6

SPARE COPIES_____

*I have the honour to request to be furnished with a copy of the Inspector's letter No.1818, dated 5th May 1928, read in Proceedings No.4943 dated 22nd May 1928 sanctioning two increments in advance to the Head Clerk of the Office of the Inspector of Schools.

C Reilly
Audit Officer
6/6

A.O.
2.6.28.

(9)

It is for orders whether the scale of pay may be revised as proposed by the Inspector.

As regards the grant of three advance increments please see Article 153(a) of Civil Service Regulations which is reproduced below for facility of reference:-

"153(a). A proposal to grant an increment of Progressive pay in advance of the due date should always be scrutinised with special jealousy: it is contrary to the principle of Progressive pay to grant an increment before it is due, and such a grant should not be recommended or allowed, excepting under circumstances which would justify a personal allowance to an officer whose pay is fixed,-that is to say, seldom if ever."

~~It appears that no~~ It is doubtful whether the grant of advance increments can be justified in the present case, ~~sanctioned~~ in view of the above orders. If advance increments are not sanctioned, there will be no extra cost during the current year i.e. 1928-29.

Submitted for orders.

T. N. Thangavelu Mudaliar
17-4-1928

17/4

The revision of the scale of pay as proposed by the Inspector of Schools may be sanctioned -
The case does not appear to be one in which advance

(6)

S.N. 7
P.U.L.

Letter No: Rang. Audits. 4-1-247, dated the 6th June 1928 from the Audit Officer, Rangalte

Please see S.N. 5 and 6.

If approved a copy S.N. 5 may be sent to the Audit Officer. Draft endorsement is submitted for approval.

T.N. Thangavelu
Mudaliar.
11-6-28.

11/6

AAG
11/6

Issued No: 5691, dated the 15th June 1928.

~~asked for~~ in advance. Attention is invited to Article 153(a) of Civil Service Regulations.

3. 5/8ths of the cost should be met from the allotment in the Assigned Tract budget under the head "Account 11-Educatio F.-General- Inspection-F.1-Gross charges" and 3/8ths of the cost should be debited to the allotment in the Coorg budget under the head "31-D-Education-General- Establis ment charges payable to etc.,- Proportiona share of the cost of Inspector of Schools and his establishments".

27.4.28

Secretary to the Resident
and
Chief Commissioner of Coorg.

To

The Inspector of Schools, Coorg and Bangalore.

The Pay and Accounts Officer, Bangalore.

The Audit Officer, Experiments, Bangalore.

The Accountant General, Madras.

(Copy to be given to Coorg Office)

T. N. Thangavelu
Secretary
24-4-1928

_____ DEPARTMENT.

_____ BRANCH.

File No. 99/1928

Serial No.

Draft Letter / Memorandum / Telegram

(15)

No. 4943 Dated 22nd May 1928

Class for telegrams: Ordinary / Express / Urgent* / Priority / Clear Line† (*Only for Foreign Telegrams. †Not for Foreign Telegrams.)

Heading :

Case or Diary No.

If post copy of telegram required

Date of despatch of above

List of enclosures

(Code word for telegrams.)

Proceedings of the Hon'ble the Resident in Mysore and C. of Coorg

To -------

Read:-

Letter No. 1218, dated the 5th May 1928, from the Inspector of Schools, Coorg and Bangalore, ----- recommending that, in the special circumstances stated by him, two increments in advance may be sanctioned to the Head Clerk of his office from the date of the revision of pay.

Order.

In modification of the orders contained in para 2 of his proceedings No. 4392, dated the 3rd May 1928, the Hon'ble the Resident is pleased to sanction, under rule 27 of the ---- Fundamental rules, the grant of two increments in advance to the Head Clerk Office of the Inspector of Schools, -- Coorg and Bangalore, with effect from the 1st March 1928.

2. The extra cost involved by th proposal should be met by reappropria tion if necessary.

Secretary to the Resident and Chief Commissioner of Coorg.

The Inspector of Schools, Coorg and Bangalore.
The Pay and Accounts Officer, Bangalore.
The Audit Officer, Experiments, Bangalore.
The Accountant General, Madras.
(Copy to be given to Coorg Office).

—FP- 460DCFMs—(289)—2-2-25—30,000 Pads.

T. N. Thanganadu Mudaliar. 15-5-1928.

[R. O. 106 (a)].

All communications should be addressed to the Secretary to the Resident in Mysore, Bangalore, by designation and not by name.

OFFICE OF THE RESIDENT IN MYSORE,

(17)

Bangalore, 15 June 1928

No. 569/ ENCLOS. /

A copy of the marginally* noted letter, ~~wit~~ to the Audit Experimen with refer letter No: Bar

1.5 Letter *No. 1218 dated the 5th May 1928 from the Inspector of Schools, Coorg and Bangly

N. 7. P. U. L.

4-1-247, dated the 6th June 1928

Sd/ A. C. Lothian

Secretary to the Resident.

532—15-9-1927—5,000—RPB.

T. N. Thangavelu 11-6-28 Mudaliar.